

VRIS UPDATE

Attending Celebratory Events During Work Hours **Effective 5/7/12** **Number 337**

SUMMARY OF UPDATES

This update provides guidance to agency staff on the appropriate use of work time to attend celebratory events for NVR, NDE and non-NVR and non-NDE staff. The purpose is to provide more consistency across the agency in addressing staff requests to celebratory events. The policy defines celebratory events.

Themes from the agency values of Respect, Integrity and Leadership considered in the drafting of this policy were the following.

Integrity – Consistency across the agency, appropriate use of agency resource (staff time).

Respect – Treating others with importance and respect, being available to our consumers and teammates.

Leadership – Being visible in the community

VRIS POSTING

The chapter has been posted to VRIS: Program Manual: Policy: [Attending Celebratory Events During Work Hours](#)

TEAM COMMUNICATION

This should be a discussion topic at the next team meeting to ensure there is an understanding of the various nuances of this policy.

LEADERSHIP CONTACT

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